



## **Museum Diversity Fellowships**

**Adirondack Experience  
Blue Mountain Lake, NY**

**June 2 – August 10, 2019**

The Adirondack Experience (ADKX) in Blue Mountain Lake, New York invites applicants for its inaugural 10-week summer diversity fellowship program beginning June 2, 2019. The museum is dedicated to expanding the public understanding of Adirondack history and the relationship between people and the Adirondack wilderness, fostering informed choices for the future. Located in the heart of the Adirondacks, the museum is a popular destination; visitors are drawn from the rural region's resident population as well as from the millions of vacationers that visit the Adirondacks each year.

This program is specially designed for college students from communities that have been historically underrepresented in arts organizations because of educational and economic disadvantage and ethnic background. As the core component of this program, the museum will host six fellows who are interested in pursuing careers in the museum field. ADKX offers a unique opportunity for students to learn in an incomparable setting and to develop a better understanding of the range of professional museum careers that are available to students from all academic disciplines.

Our fellowships are funded by the New York State Council on the Arts and are open to students currently enrolled in either a two or four-year undergraduate college program. Students must be in their second year of study, at a minimum. Majors in all fields are encouraged to apply.

During their residency, fellows will interact with managers in six ADKX departments: curatorial, public programming, K-12, exhibitions, development, and marketing. Fellows will be embedded in a department of their interest to acquire in-depth knowledge and work with departmental staff on a project with a specific outcome that will be materialized by the end of the 10-week fellowship. For example, a fellow in the marketing department might have the opportunity to develop an integrated marketing and communications plan for a new program, while a fellow in the exhibition department might develop a small exhibition. Every effort will be made to place each fellow in a department of his or her choice and to identify a special project of particular interest to the fellow.

All fellows will also receive interpretive training following a special curriculum created by the National Association of Interpreters. Following training, fellows will spend one day each week interacting with ADKX visitors as interpreters in our newest 19,000 square-foot hands-on exhibition. Fellows will also take field trips to five other regional museums to learn about their operations and partake in weekly mentoring sessions.

Fellows will receive a stipend of \$6,000, in addition to free housing. Transportation expenses to and from the ADKX will be reimbursed up to \$500 per fellow. Additionally, for those students without available transportation, a shuttle will be provided each week to a community with grocery stores, pharmacies, and other basic services that are not found in the immediate Blue Mountain Lake region.

Applicants should submit (1) a resume; (2) a one-page cover letter describing their interest in participating in the program, how it furthers their career interests, and any previous efforts to contribute positively toward a diverse culture or community; (3) a current, unofficial transcript, and (4) a letter of recommendation from an instructor, academic advisor, or current or past employer. Applications should be submitted by or before March 31, 2019.

Notification of selection will take place by April 15, 2019. More information about ADKX can be found at [www.theadkx.org](http://www.theadkx.org).

It is the Adirondack Experience's policy to provide equal opportunity in employment to all employees and applicants. No person shall be discriminated against in any condition of employment because of race, color, religion, age, sex, national origin, disability, military or veteran status, marital status, sexual orientation, transgender status, gender dysphoria, citizenship status, genetic information, predisposition or carrier status, domestic violence victim status, and any other characteristic protected by federal, state, or local laws.